

The Community

The City of Pinole is located in the San Francisco Bay Area, on the shores of San Pablo Bay in West Contra Costa County. Interstate-80, which traverses the City, connects the San Francisco/Oakland metropolitan area with Sacramento and points East. Pinole is linked to central Contra Costa County including the cities of Martinez, Concord, and Pleasant Hill by State Route 4, which begins just north of the City and connects with Interstate-680.

The City of Pinole has a land area of more than four square miles; much of the land has gently rolling hills with steeper hills paralleling on the north and south. Elevation in the City ranges from sea level to 500 feet above sea level.



Application & Examination Process

You may obtain an application by visiting City Hall (2131 Pear Street) during regular office hours or by visiting our website (www.ci.pinole.ca.us).

Your original application must be received in Human Resources by the final filing deadline, unless the position is listed as a CONTINUOUS recruitment— **faxes, emails, and post-marks are not acceptable.** You may supplement your application with a resume, but a resume alone will be rejected. Deliver or mail your application to Pinole City Hall, 2131 Pear St., Pinole, CA 94564.

Applicants appearing to have the best combination of training and experience will be invited to participate in the examination process. The examination process may consist of any of the following: written exercise, aptitude test and/or oral interview. The City reserves the right to utilize alternative testing methods if deemed necessary.

Appointment is subject to passing pre-employment screening services.

**The Final Filing Deadline
for this position is:**

CONTINUOUS



The City of
Pinole, California,
Invites Applications for

Police Officer (Lateral & Academy Graduate)

OPEN COMPETITIVE



The Department

The Pinole Police Department is comprised of sworn and civilian positions, including Dispatchers, and consists of Field Operations, Criminal Investigations Division, Crime Prevention Unit, Communications, Records, and Property and Evidence.

The Position

After completing the Field Training Program, Police Officers perform a wide variety of patrol and related duties involving the prevention of crime, the protection of life and property and the enforcement of laws and ordinances. In addition to patrol and traffic enforcement activities, Officers conduct interviews, collect and preserve evidence, perform investigations, assist in the preparation of cases and testify in court.

Our highest priority is providing outstanding service to our community through adherence to our Core Values.



Qualifications

- **LATERAL**—Currently working as a Police Officer for a CA Law Enforcement Agency **OR** employed as a Police Officer for a CA Law Enforcement Agency within the past 36 months.
- **ACADEMY GRADUATE**—Graduate of a POST accredited Police Academy within the past 36 months.
- Possess and maintain a valid California Class C Driver's License and a satisfactory driving record.
- Must possess a valid Basic Certificate issued by the California State Commission on Peace Officer Standards and Training (POST).
- Possess and maintain firearms qualification.

Duties

- Knowledge of law enforcement principles, practices and techniques related to patrol, traffic enforcement, crime scene control and investigation, protection of life and property, pursuit, apprehension and transportation of suspects.
- Skilled in observing accurately, recalling faces, names, descriptive characteristics, facts of incidents and places.
- Familiar with the rules of evidence regarding search and seizure and the preservation of evidence.

Benefits and Pay, effective 07/01/17

An annual salary of \$71,900—\$87,395

Retirement: PERS - Benefit based on CalPERS membership status at time of hire:

- Classic* PERS Member: 3% @ 55. Employee pays 22.589% (9% Employee Rate, plus 13.589% of the FY 17/18 Employer Rate).
- New* PERS Member: 2.7% @ 57. Employee and Employer each pay 6.25%.
- *as defined by CalPERS.*

Health Insurance: Selection from PERS Medical Plans; in 2017, the City will pay up to the 2014 Kaiser rates, based on family status. Retiree medical benefits are available.

Dental/Vision Insurance: City pays the entire premium for family coverage.

Life Insurance: City pays the entire premium for \$40,000 term life and AD&D policy.

Vacation: Earned at 8-16 hours/month depending on years of service.

Sick Leave: Earned at 8 hours per month.

Holidays: Holiday Pay for 11 holidays, paid at a premium of 1.3 times 8 hours each, plus 11 hours of floating holiday time.

Long Term/Short Term Disability: City pays total premium.

Deferred Comp. Plan: Offered by City through ICMA.

Please refer to the City's website for the job description and additional benefit information.